



Annmarie Sculpture Garden & Arts Center
Koenig Private Foundation, Inc. & Ann's Circle Inc.
13470 Dowell Road, Solomons, MD 20688
jobs@annmariegarden.org

- Title:** **Horticulturist** *New full-time position with benefits!*
- Salary:** \$18/hr - \$30/hr; compensation is negotiable, commensurate with experience
Full-time; includes retirement plan, health insurance, vacation & sick leave
Flexible work schedule; family-friendly work environment
- To apply:** submit cover letter, detailed resume, and three professional references to jobs@annmariegarden.org.
ALL application materials MUST be emailed as PDF files; other file types will not be opened.
Candidates can also apply via Indeed and LinkedIn.
DEADLINE to APPLY: May 26, 2022

About our team: if you are looking to join a wildly creative and hard-working team doing important work for the community, you will find it at Annmarie. Providing meaningful art and nature experiences and programs for our guests is more important than ever. We work hard every day to fuel creativity, stimulate the mind, nourish the body and soul, protect the environment, and generate economic opportunities for artists. We are a multi-faceted organization that needs a diverse, smart, and passionate staff to succeed. As a member of our staff, you will be part of a creative team that is driven to nurture the human spirit and contribute to a healthy society. Read more about our mission [here](#). We hope you will apply!

About Annmarie Garden: located on St. John's Creek in beautiful Solomons, Maryland, Annmarie Garden is a 50 acre campus that includes an Arts Building, Clay Studio, numerous native beds, an azalea collection, lawns, outdoor sculpture, a wooded walking path, trails, and a children's nature play area, to name but a few elements. We welcome daily visitors, as well as present a wide variety of popular public programs, exhibits, classes, camps, events, and festivals throughout the year. We are working hard to expand and beautify the grounds, including adding new native beds, expanding the use of native plants throughout the property, and are anxious to explore and adopt a wide variety of sustainable practices for the property. We are excited to create this new position and begin this important work towards creating a beautiful, vibrant, and sustainable garden.

Job Summary: Annmarie Garden seeks a creative and knowledgeable Horticulturist to care for the plants, shrubs, and trees of Annmarie Garden, as well as enhance and expand native beds, decorative pots, and the Glenn Dale azalea collection. Ideal candidate will have a degree in horticulture, with knowledge of native plants and organic gardening, as well as familiarity with the materials, equipment, tools, procedures and practices of plant care and grounds keeping. Candidate will work closely with Grounds Manager to manage the care, enhancement, and expansion of the collection. Candidate must be committed to conserving native habitats and creating a beautiful and welcoming park for all guests. Horticulturist is part of the grounds teams and reports directly to the Grounds Manager.

Summary of Duties

- Develop a seasonal work plan in concert with the Executive Director and Grounds Manager to care for and increase native plants and beds throughout the garden to improve health of the property, beautify the property, and enhance seasonal interest;
- Work with Grounds Manager to manage day-to-day scheduling and securing of the staff and materials needs to support work of Horticulturist; requires good management skills and ability to multi-task and keep track of numerous projects at once.
- Research and recommend sustainable practices in all aspects of grounds care and maintenance;
- Care for existing plants, trees, shrubs, pots of Annmarie Garden; regularly inspect and address any problems found in garden; cultivate, propagate, and transplant flowers, shrubs, grasses, and trees needed for garden, including the Glenn Dale azalea collection.

- Plan (and expand) use of decorative pots to create additional seasonal interest in garden, particularly around buildings;
- Care for and expand beds around sculpture to beautify, as well as protect the sculpture;
- Research, recommend and implement strategies to deal with erosion in the garden, particularly sheet erosion along trails.
- Create and adhere to various watering and feeding schedules
- Working with Grounds Manager, develop an integrated pest management system for garden; perform routine inspections of garden to identify and address insect/diseases and other problems. Inspect garden for invasive plants and work with grounds team to remove.
- Safely operate and help care for a variety of mechanical equipment, tools, and supplies; support the overall care and maintenance of the garden;
- Assist with a variety of activities related to Annmarie's events, programs, camps, and classes;
- Assist with the design and production of Garden In Lights, particularly in regards to decorative elements that highlight and celebrate the flora and fauna of Annmarie Garden;
- Serve as liaison to Master Gardeners and support their efforts in the Community Garden and elsewhere on the property.
- Collaborate with Curator of Public Program and Naturalist to enhance educational programs, camps, and other garden programs, when time allows.

Knowledge & Experience

- Knowledge of plant and tree anatomy, physiology, and growth requirements; ability to identify a variety of plant material.
- Knowledge of plant diseases, insect problems, and appropriate control measures.
- Knowledge of organic farming practices.
- Skill in landscape construction techniques and knowledge of basic design
- Knowledge and ability to apply proper pruning principles.
- Knowledge and skills in using standard materials, tools, and equipment required in arboriculture and landscape trade, (including chainsaws, hand saws, pruners, hedge shears, roto-tillers, back pack sprayers, tank sprayers, shovels, rakes, hoes, tampers, pick-up trucks, tractors).
- Ability to adapt to additional equipment as assigned.
- Knowledge and ability to safely remove hazardous trees.
- Knowledge of preventative maintenance and minor repair of equipment.

Licenses: Maryland Driver's License; safe driving record; and proof of insurability.

Physical Demands

Requires daily strenuous physical effort to perform manual work involving walking over rough terrain, uneven terrain, repeated bending, climbing, stooping, stretching, reaching and lifting objects up to 50 pounds. Work requires using hand and power tools and operating various pieces of equipment. Must be able to climb ladders, including extension ladder, for grounds work and event prep. Work requires sufficient physical strength, agility, endurance, dexterity and hand-eye-foot coordination to perform all essential duties. Subject to exposure to pesticides, other toxins, insect bites, stings, and disease pathogens. Job requires the ability to work outside in all weather conditions, with excessive heat, cold, rain, dust, and dirt. Work requires the use of safety clothing and equipment, and compliance with safety rules and procedures, as needed.

Minimum qualifications & experience: B.A. in relevant field preferred, or equivalent combination of work and experience. Minimum of three years work experience or relevant training required.

Special requirements: Operation of Garden owned equipment and vehicles, including pick-up truck, gator, tractor, riding mower, chain saw, weed eater, backpack blower, etc. Subject to background investigation.